



UKGTM

UKG Ready SMB Bundles

Find the best-fit solution
for your growing organisation

UKG Ready

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UKG Ready® is the intuitive, all-in-one solution designed for small to midsize organisations that meets all your employee needs. Choose an option that sets you up to manage costs, control budgets, be more productive, make faster, more informed decisions — and create a great place to work for all.

Every option includes the full UKG Ready experience

- Mobile app
- Company communication hub
- Reports, dashboard displays, and exports
- Pre-built technology integrations
- Employee self-service
- Fully accessible solution
- Compliance and reporting hubs

UKG Ready Start

Built for businesses with fewer than 200 employees that want simplified HR and payroll solutions that are up and running quickly.

UKG Ready Core

Streamline HR, pay, and workforce operations with a scalable foundation that evolves as your business does.

UKG Ready Plus

Enhance your HR, pay, and workforce foundation with flexibility. Choose the capabilities you need to elevate hiring, development, and workforce engagement — without added complexity.

UKG Ready Advanced

Comprehensive human capital management (HCM) and workforce functionality in one powerful package. Perfect for growing organisations that want to select the suite-level capabilities that meet the needs of their business.

Ready to dive in? Let's go >

UKG Ready Start

Built for businesses with fewer than 200 employees that want simplified HR, time and in-house payroll solutions that are up and running quickly.

UKG Ready Start is available with an accelerated implementation timeline.

UKG Ready Start includes:

- Bryte™ AI
- Leave
- Expense tracking
- Great Place To Work® Hub

UKG Ready Start also includes select capabilities from:

- Human resources
- Payroll
- Time and basic scheduling
- Benefits
- Recruiting
- Performance



UKG Ready Core

Streamline HR, pay, and workforce operations with a scalable foundation that evolves as your business does.

UKG Ready Core includes:

- Human resources
- Payroll
- Time and basic scheduling
- Bryte AI
- Benefits
- People insights



UKG Ready Plus

Enhance your HR, pay, and workforce foundation with flexibility. Choose the capabilities you need to elevate hiring, development, and workforce engagement — without added complexity.

In addition to the offerings included in UKG Ready Core, UKG Ready Plus also includes a selection of three features from the following list:

- Recruiting
- Performance
- Learning
- Leave
- Scheduler
- Compensation
- Document manager
- People assist
- Expense tracking
- Great Place To Work® Hub



UKG Ready Advanced

Comprehensive HCM and workforce functionality in one powerful package. Perfect for growing organisations that want to select the suite-level capabilities that meet the needs of their business.

In addition to the offerings included in UKG Ready Core, UKG Ready Advanced also includes a selection of six features from the following list:

- Recruiting
- Performance
- Learning
- Leave
- Scheduler
- Compensation
- Document manager
- People assist
- Expense tracking
- Great Place To Work® Hub



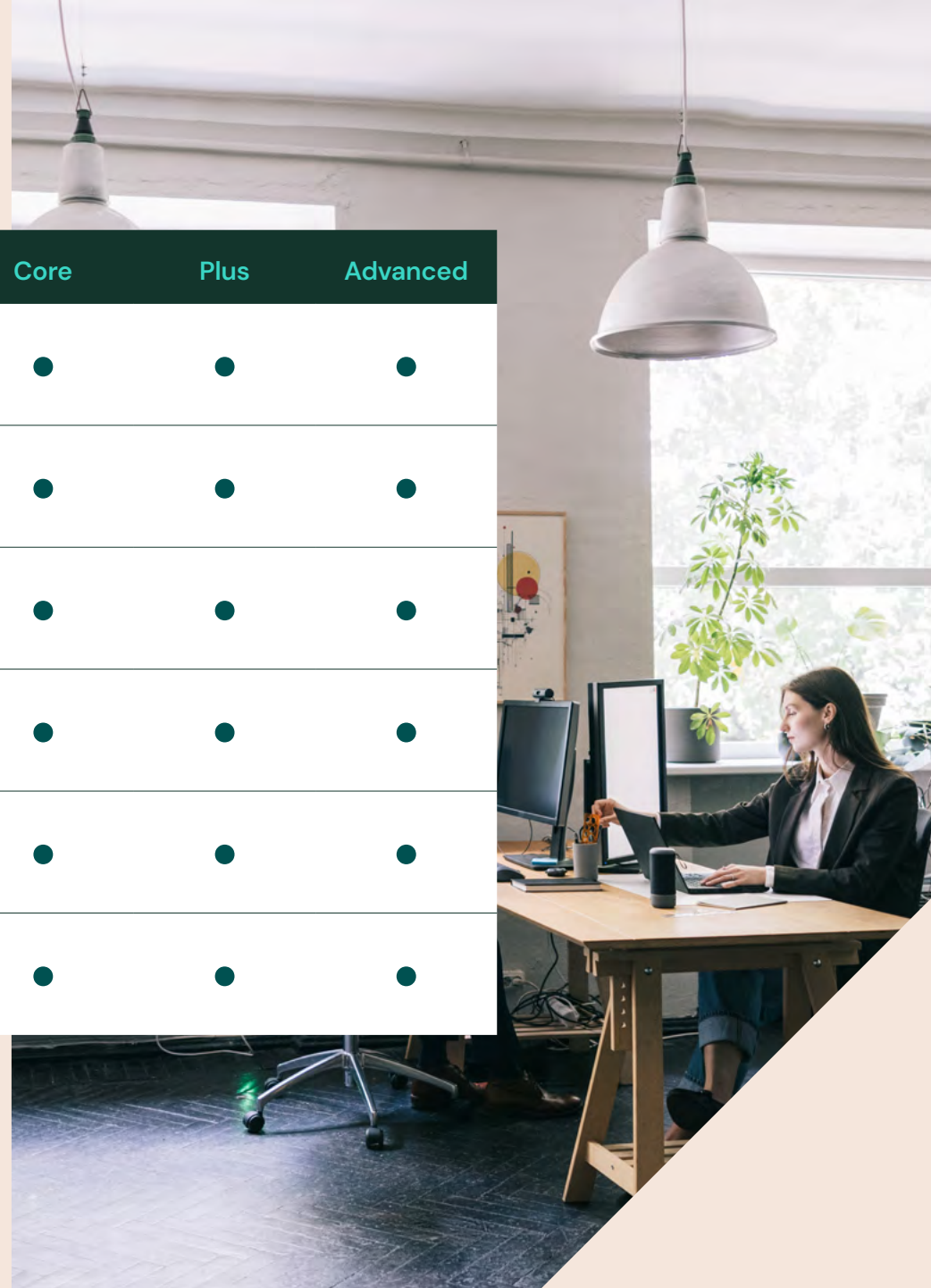


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Human resources

Solution offerings	Start	Core	Plus	Advanced
Employee directory and record management	●	●	●	●
New-hire onboarding	●	●	●	●
HR actions, checklists, and workflows	●	●	●	●
Retro- and future-effective dating	●	●	●	●
Continuous and intermittent leave tracking	●	●	●	●
Position management		●	●	●



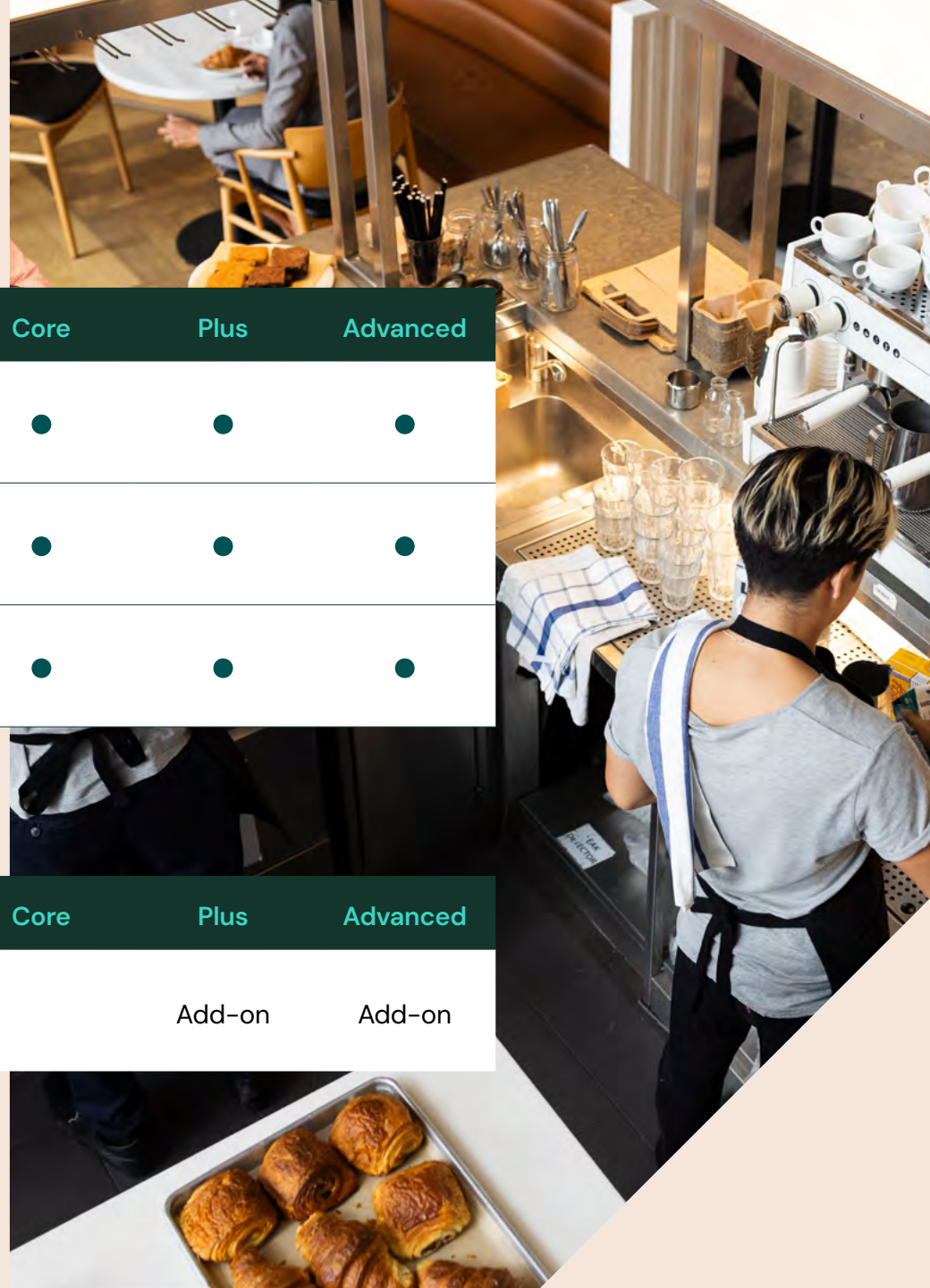
Payroll

Payroll powered by Staffology (UK only)

Solution offerings	Start	Core	Plus	Advanced
Garnishments, Attachment Orders, third-party deductions with third-party payments	●	●	●	●
Real-time reporting to HMRC	●	●	●	●
Variable pay rates		●	●	●

Global payroll

Solution offerings	Start	Core	Plus	Advanced
Global payroll			Add-on	Add-on

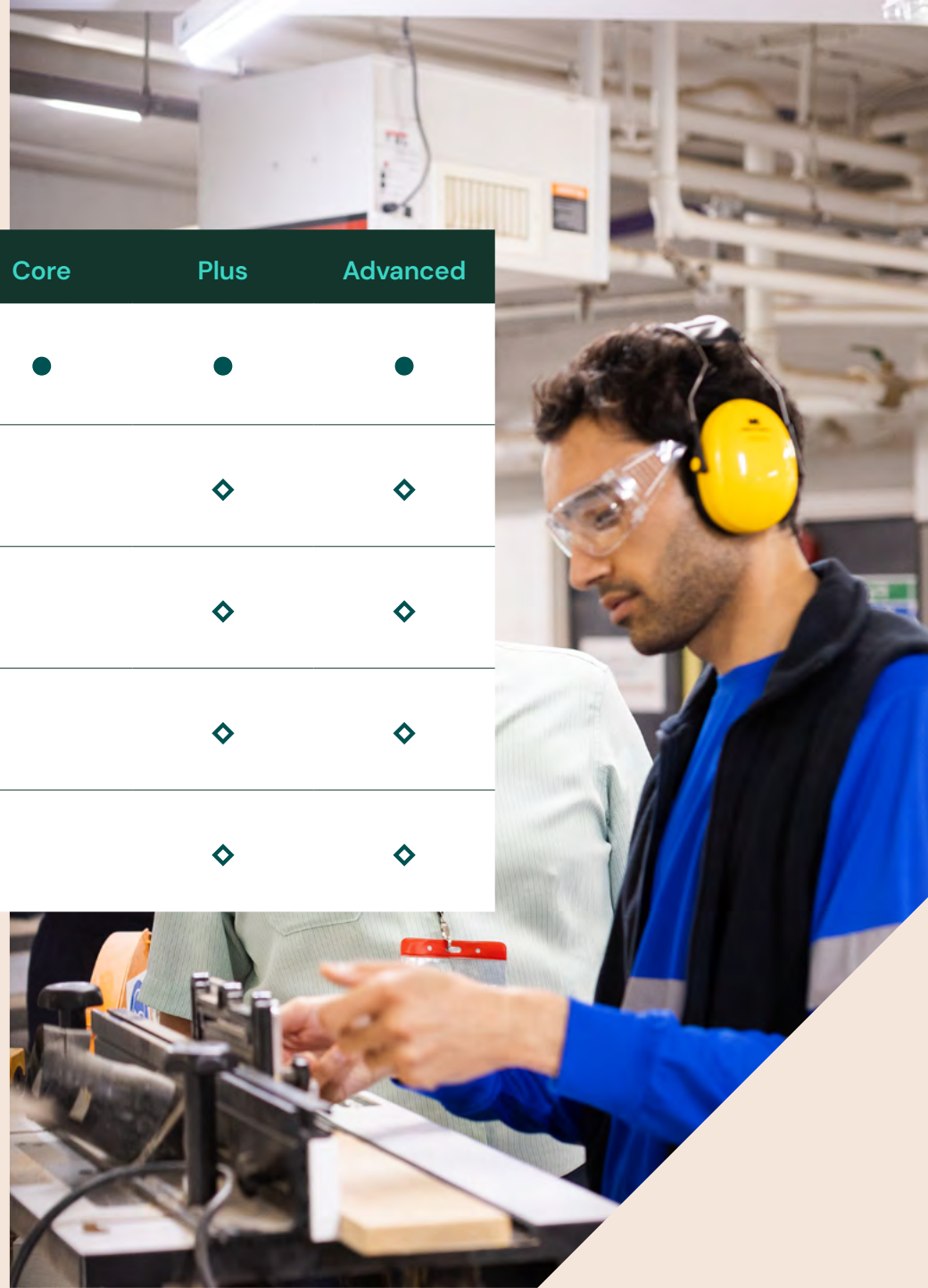


Time and attendance

Solution offerings	Start	Core	Plus	Advanced
Timesheet management	●	●	●	●
Time-off tracking	●	●	●	●
Shift differentials and premiums	●	●	●	●
Weighted average overtime pay	●	●	●	●
Minimum wage make-up pay		●	●	●
Union management		●	●	●
Project costing and budgeting	Add-on	●	●	●

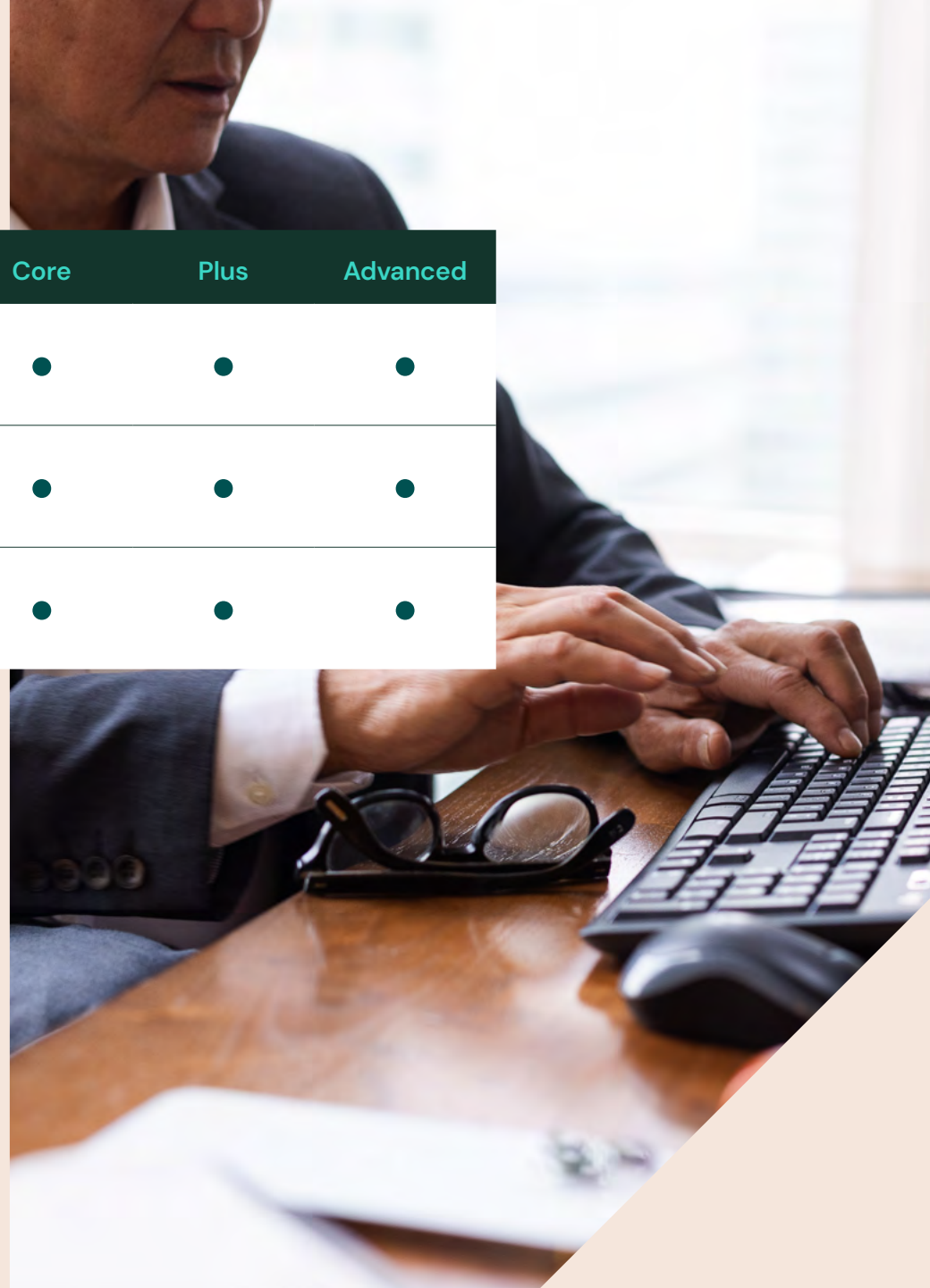
Scheduling

Solution offerings	Start	Core	Plus	Advanced
Employee schedule creation within time solution	●	●	●	●
Drag-and-drop schedule builder			◇	◇
Coverage, open shift, and shift-swap requests			◇	◇
Call lists			◇	◇
Timecard, time-off, and leave sync			◇	◇



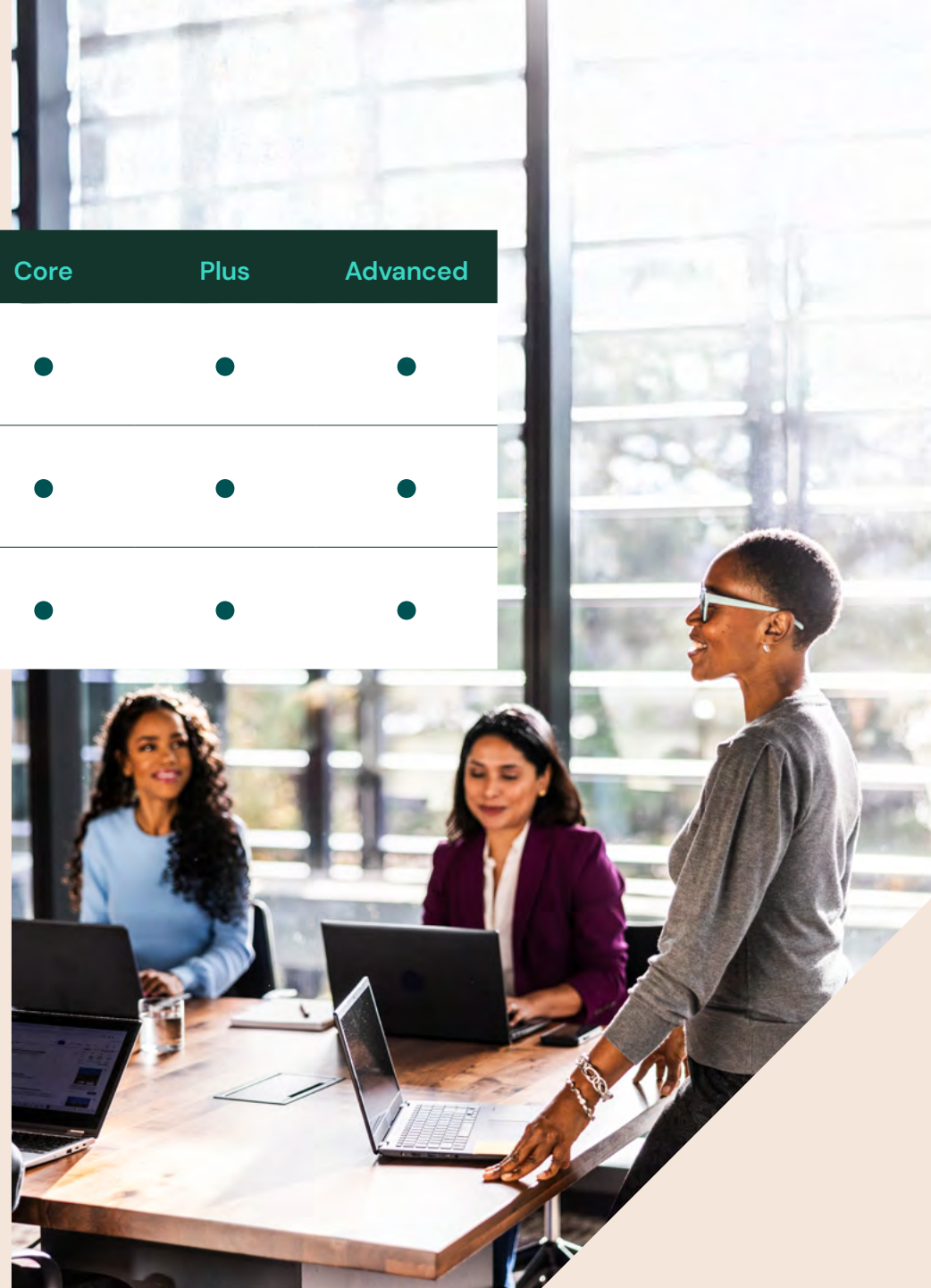
Benefits administration

Solution offerings	Start	Core	Plus	Advanced
Benefit deductions	●	●	●	●
Benefit plan designer and setup	●	●	●	●
Open enrolment and employee notifications		●	●	●



Workforce insights and analytics

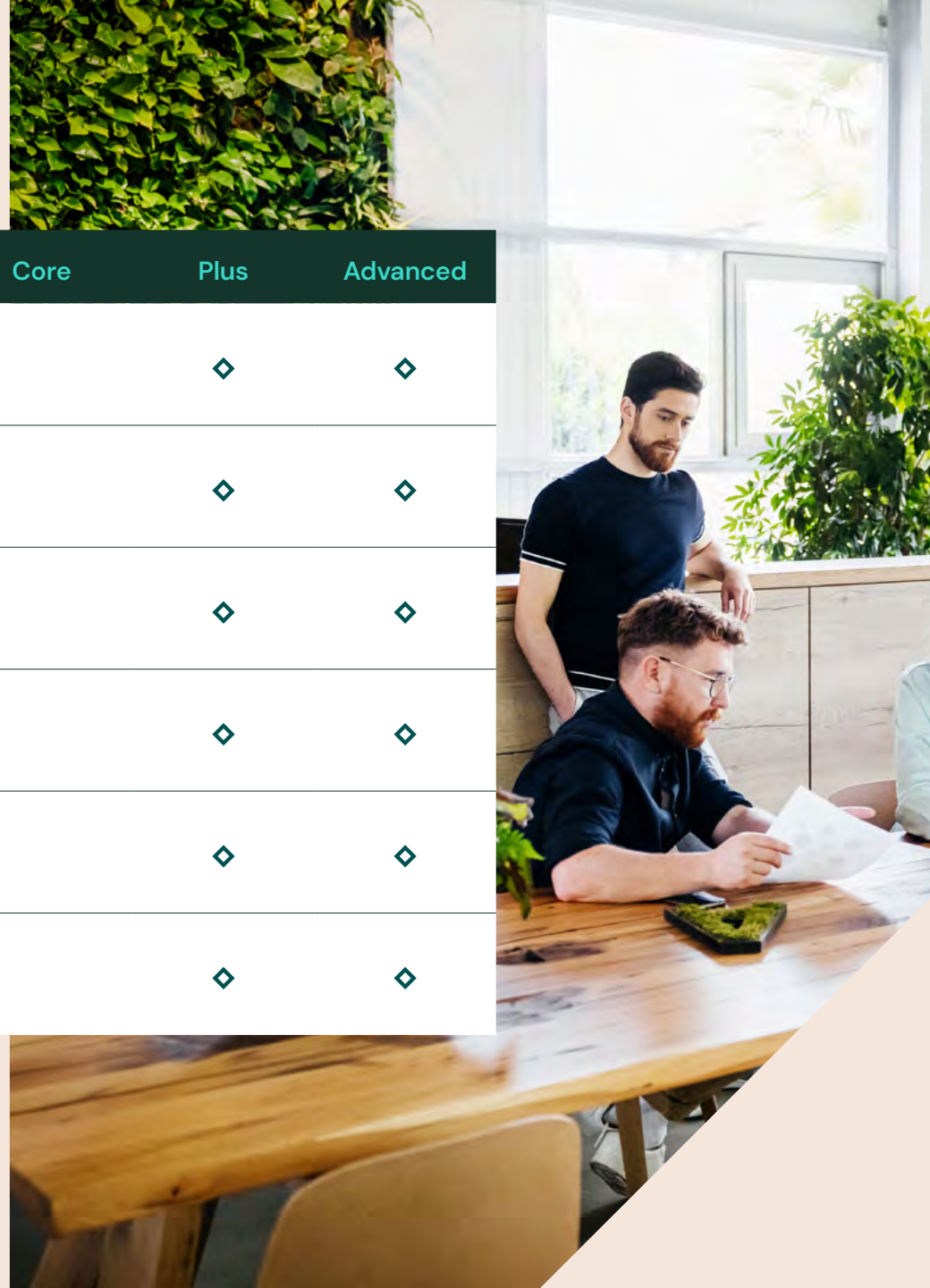
Solution offerings	Start	Core	Plus	Advanced
Sentiment analysis		●	●	●
Internal benchmarking		●	●	●
Employee burnout detection		●	●	●



Recruiting

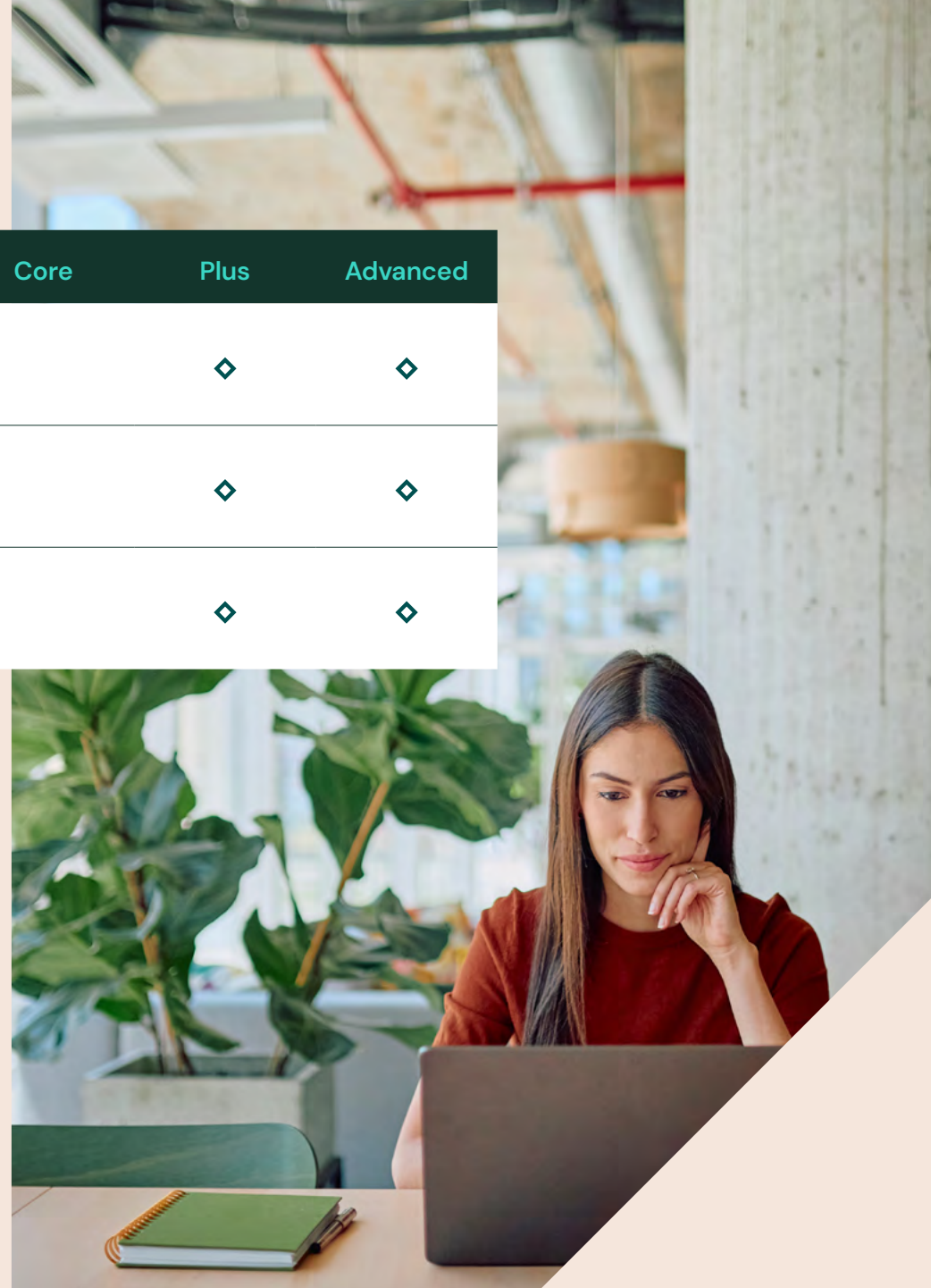
Solution offerings	Start	Core	Plus	Advanced
External career site	●		◇	◇
Job requisition builder	●		◇	◇
Applicant tracking and reporting	●		◇	◇
Interview question generator	●		◇	◇
Job board integrations with Indeed			◇	◇
Pre-screening questions			◇	◇

- – Included in bundle
- ◇ – Included if selected with bundle



Learning management

Solution offerings	Start	Core	Plus	Advanced
Course and curricula creation			◆	◆
Content creation and management			◆	◆
Automated exams and grading			◆	◆



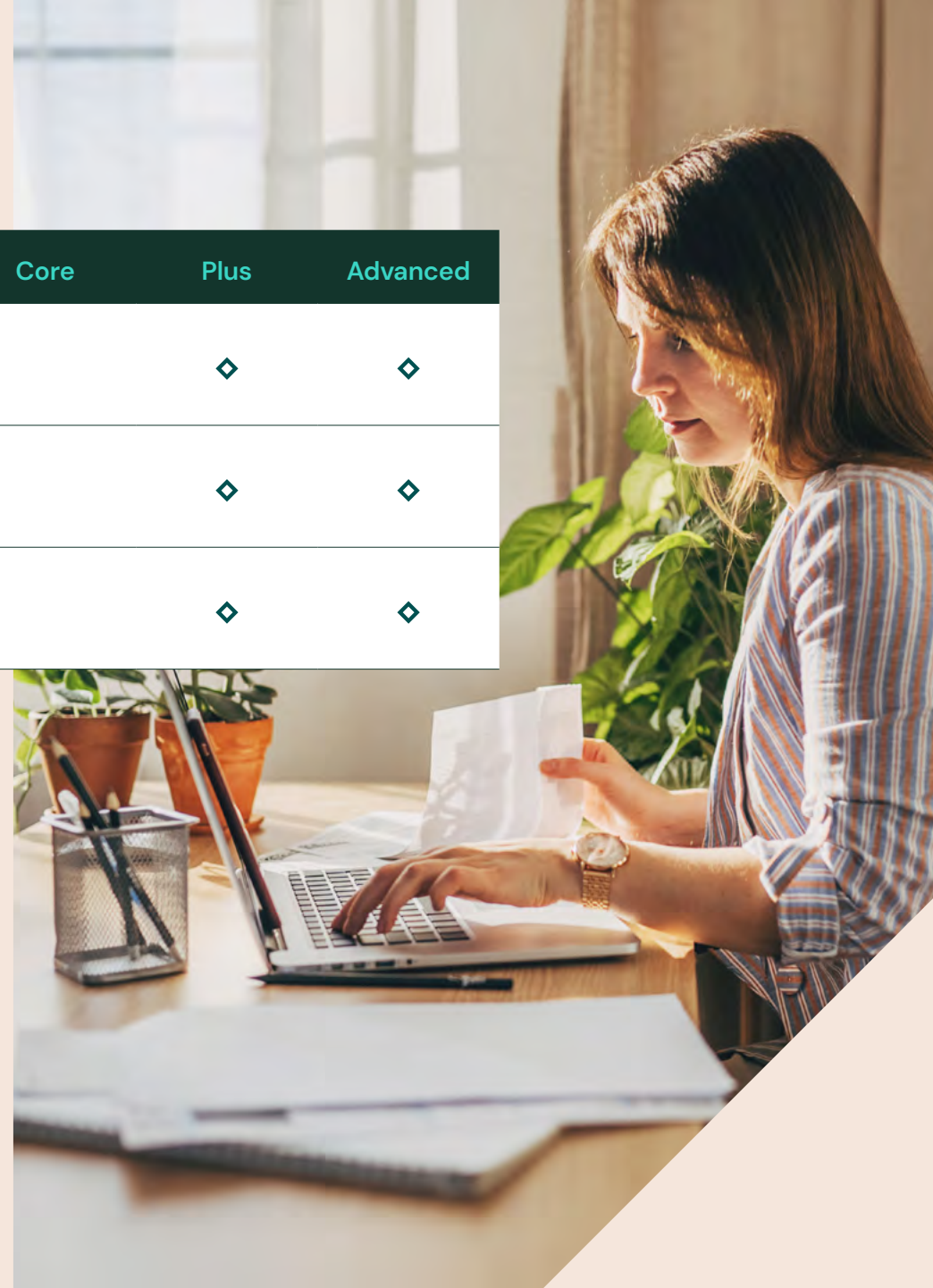
Performance

Solution offerings	Start	Core	Plus	Advanced
Review and rating builder	●		◇	◇
Goal setting	●		◇	◇
90-day reviews	●		◇	◇
Peer and continuous feedback			◇	◇
Succession planning			◇	◇



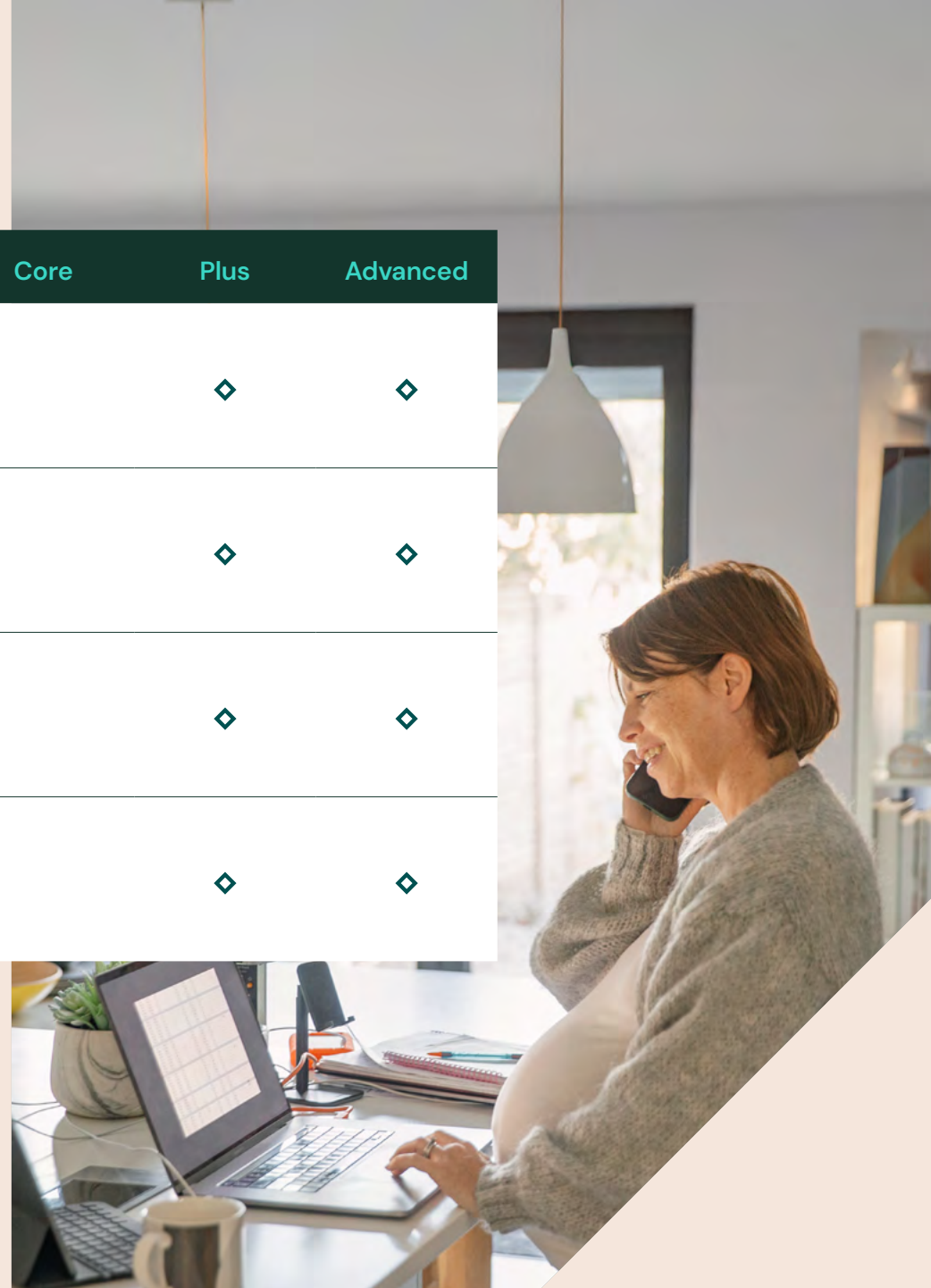
Compensation

Solution offerings	Start	Core	Plus	Advanced
Budget modelling			◆	◆
Pay grades			◆	◆
Focal, anniversary, and off-cycle planning			◆	◆



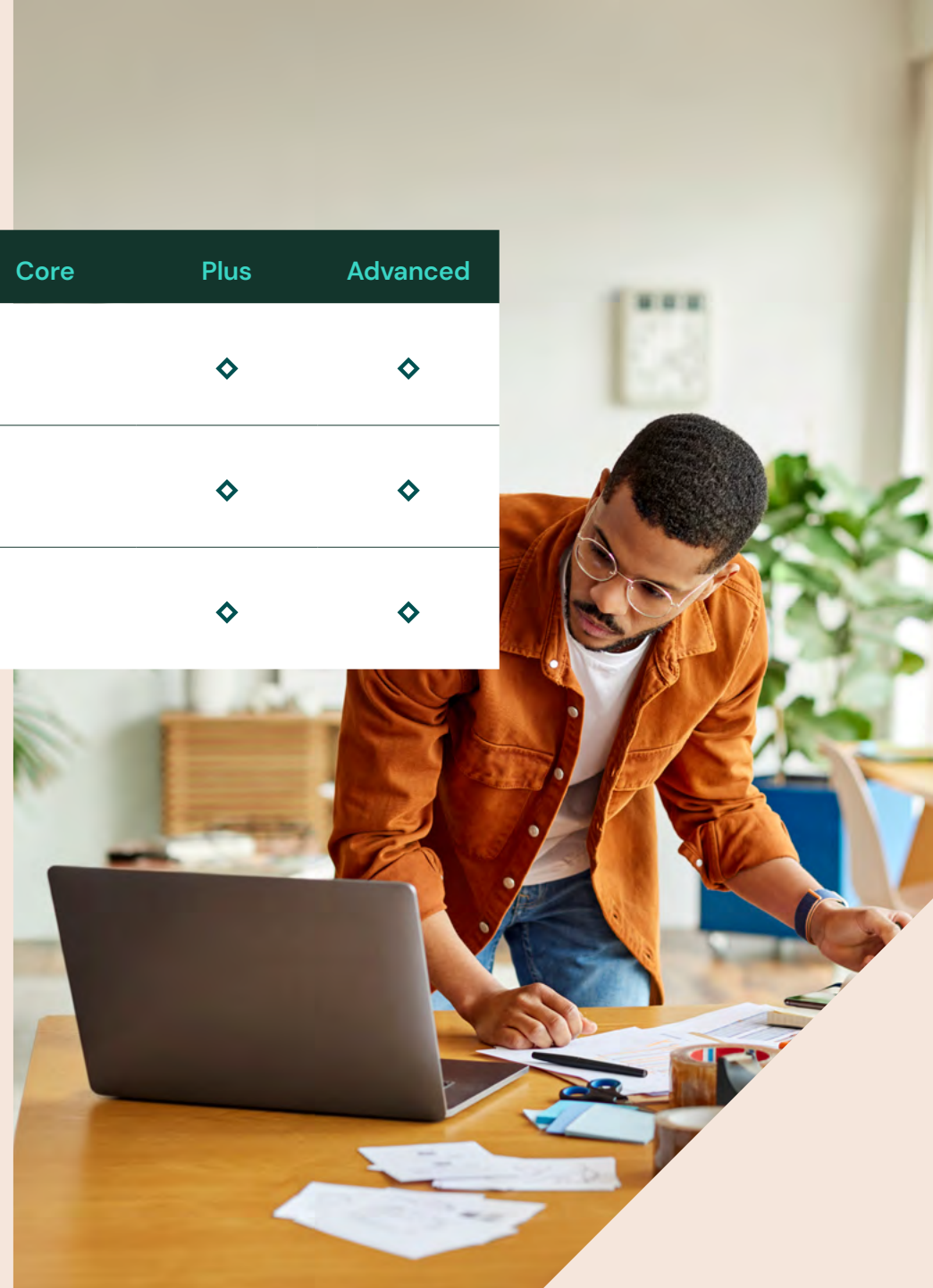
Leave

Solution offerings	Start	Core	Plus	Advanced
Leave rules automatically applied for accurate tracking	●		◇	◇
Tracking of eligibility, usage, and required documentation	●		◇	◇
Self-service tools for leave requests, balances, and approvals	●		◇	◇
Automated alerts and audit-ready access	●		◇	◇



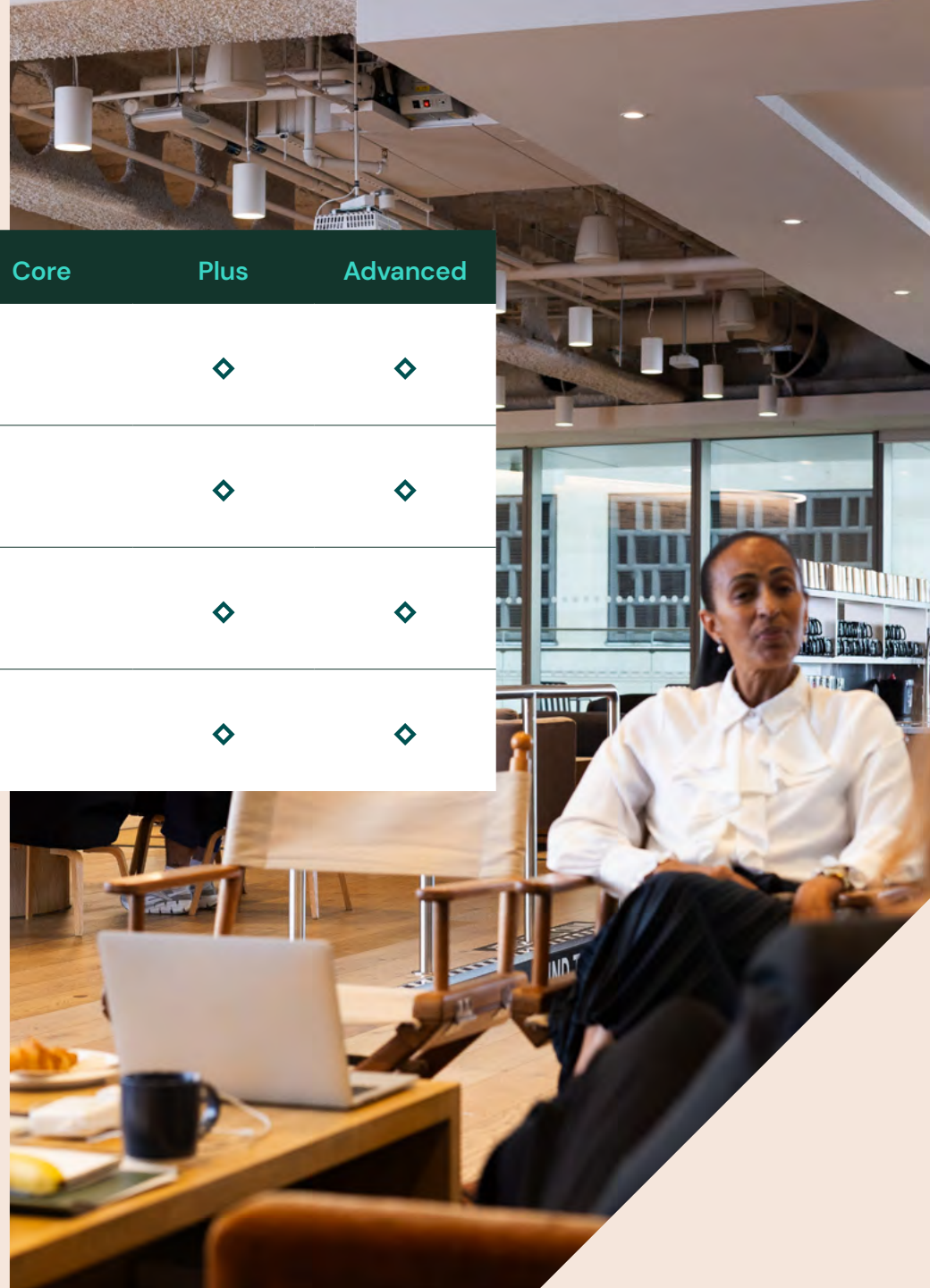
Expense tracking

Solution offerings	Start	Core	Plus	Advanced
Automated workflows and notifications	●		◇	◇
Preconfigured expense types	●		◇	◇
Comprehensive expense management views	●		◇	◇



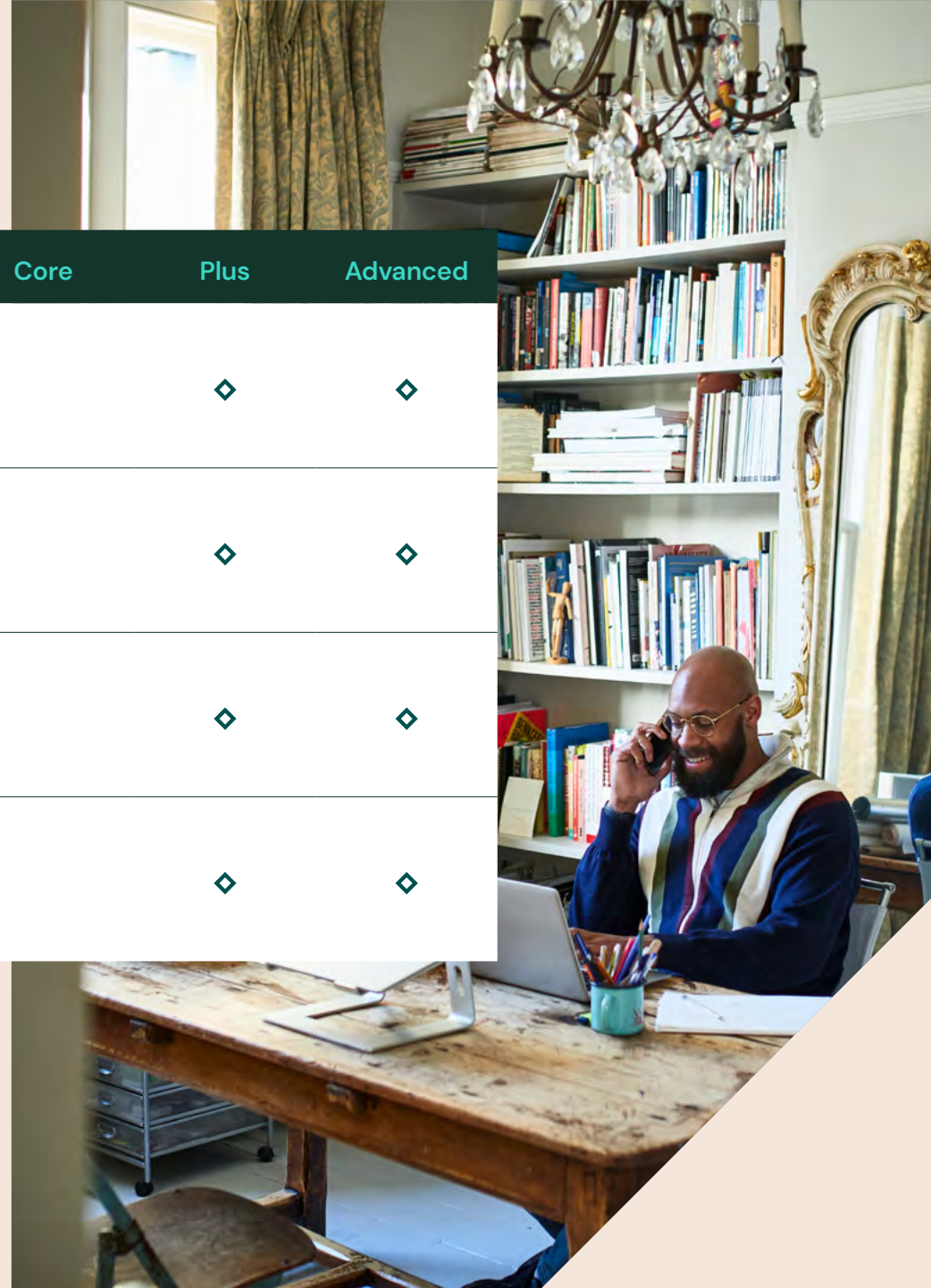
Great Place To Work® Hub

Solution offerings	Start	Core	Plus	Advanced
Annual Trust Index™ Survey	●		◇	◇
Peer-to-peer benchmarking and analytics	●		◇	◇
Certification badge and list recognition	●		◇	◇
AI-assisted leadership recommendations	●		◇	◇

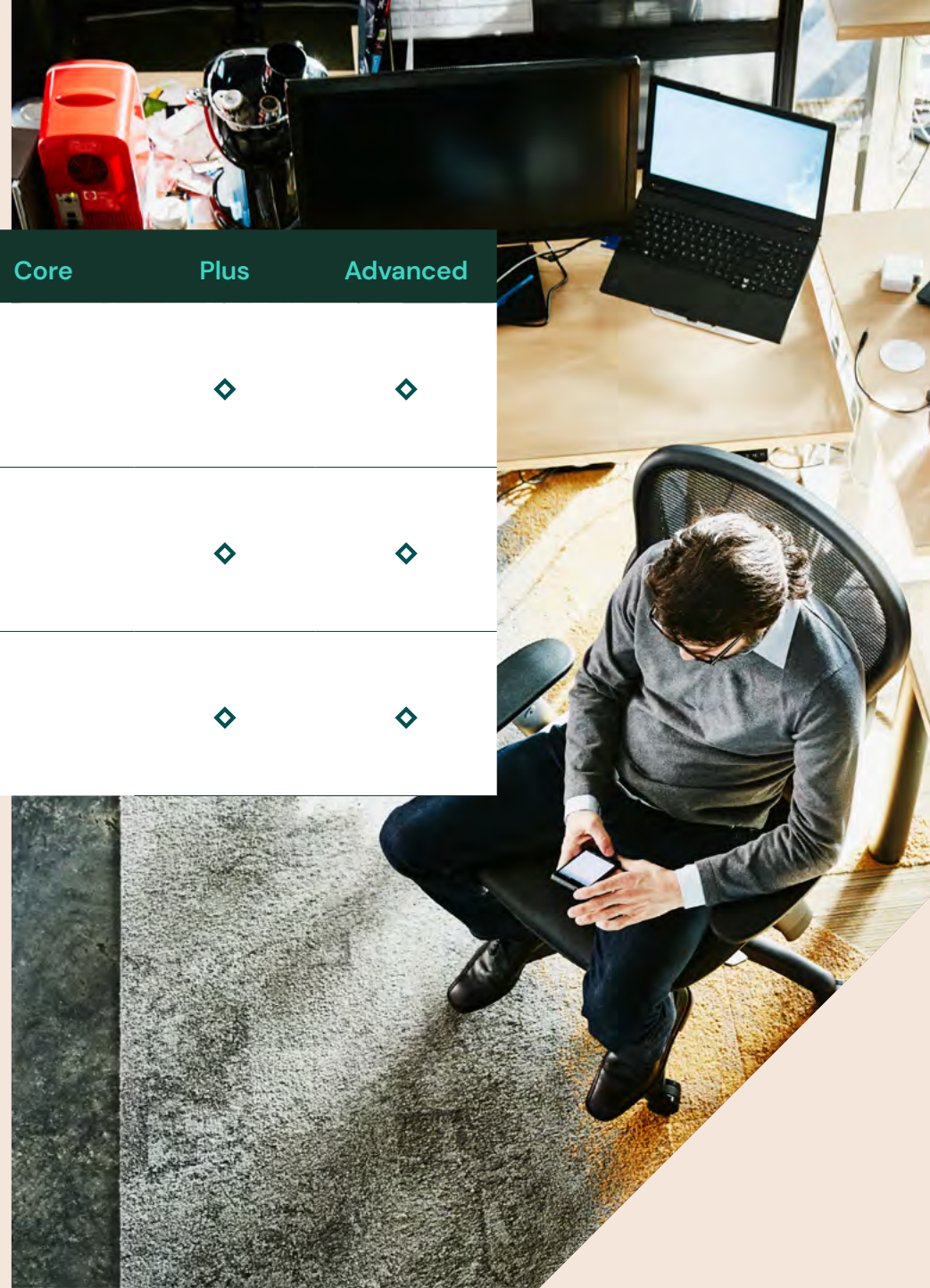


Document manager

Solution offerings	Start	Core	Plus	Advanced
Securely store employee documents in one centralised profile			◆	◆
Automate retention and access controls			◆	◆
Upload, manage, and access documents			◆	◆
Connect documents to key HR and payroll processes			◆	◆



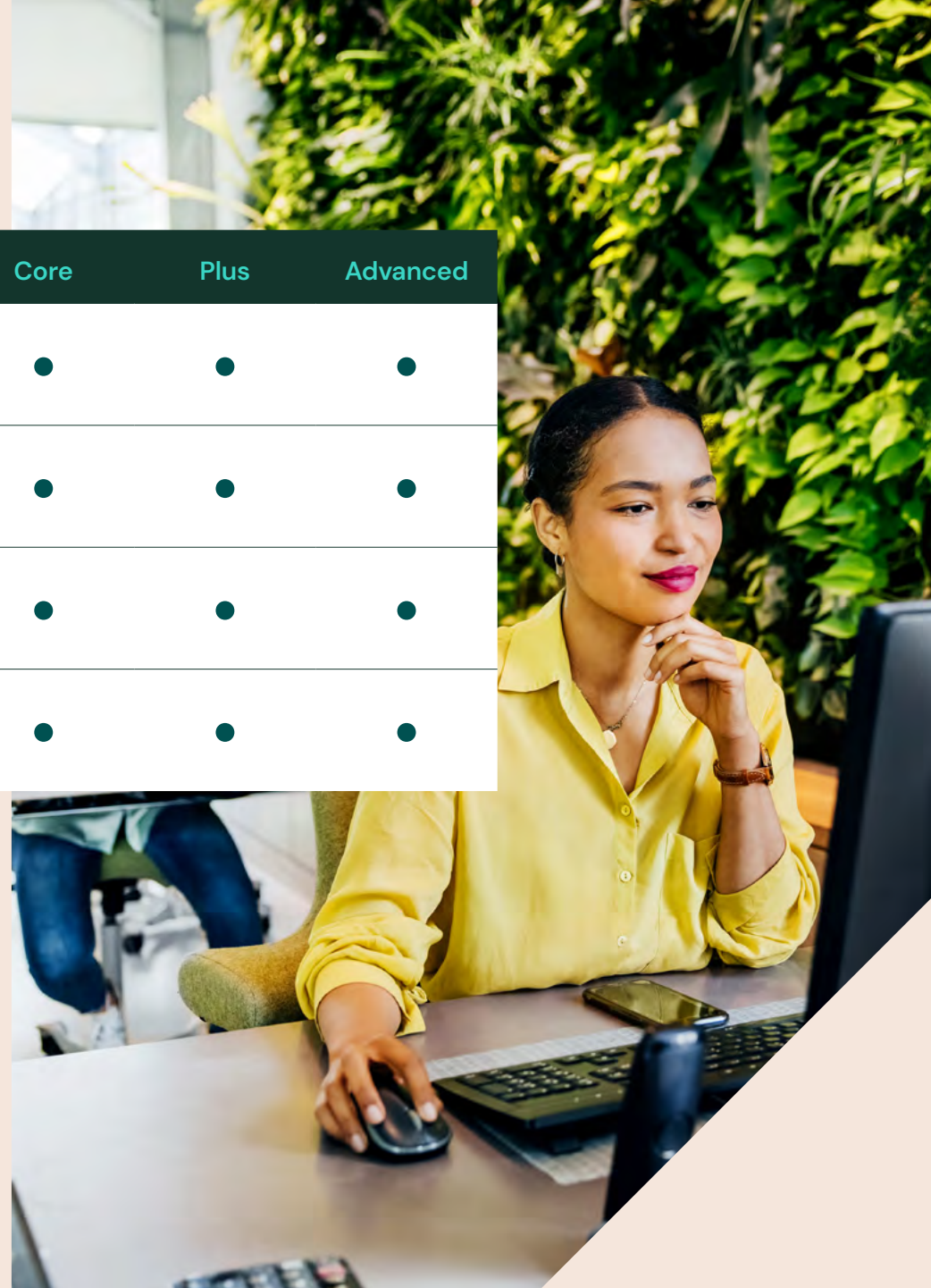
People assist



Solution offerings	Start	Core	Plus	Advanced
Provides relevant content via search, prompts, and guided help			◆	◆
Offers centralised content for employee self-service			◆	◆
Captures key details and routes questions automatically			◆	◆

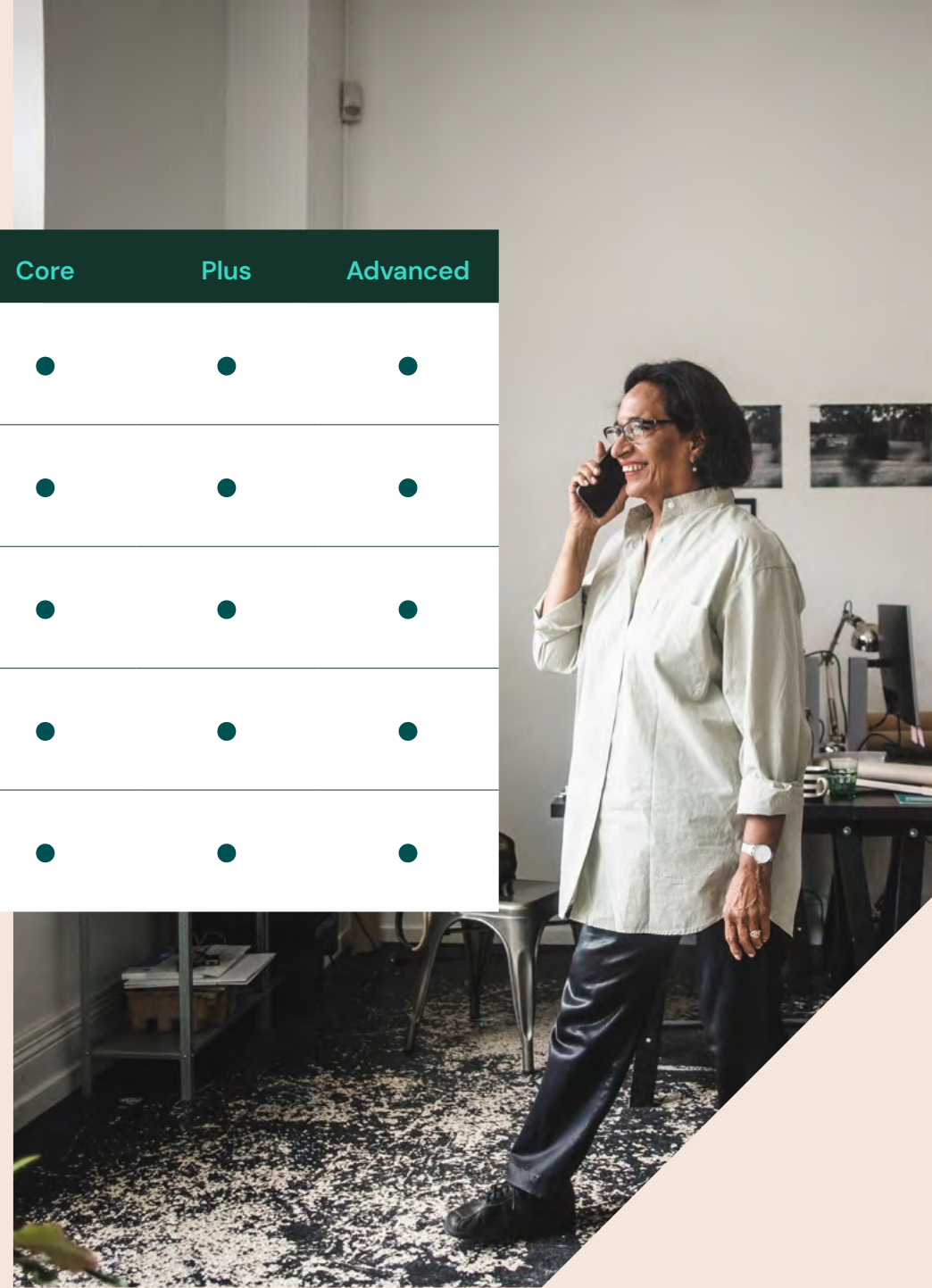
Reporting and dashboards

Solution offerings	Start	Core	Plus	Advanced
New-hire reporting	●	●	●	●
Payroll comparison reporting	●	●	●	●
Compliance and reporting hub	●	●	●	●
Dashboards, displays, and exports	●	●	●	●



Customer support experience

Solution offerings	Start	Core	Plus	Advanced
Solution administrator training	●	●	●	●
Critical rapid-response support	●	●	●	●
Access to product domain experts	●	●	●	●
HR and Payroll Resource Library™	●	●	●	●
Online customer community and ticketing	●	●	●	●



About UKG

UKG is the Workforce Operating Platform that puts workforce understanding to work. With the world's largest collection of workforce insights and people-first AI, our ability to reveal unseen ways to build trust, amplify productivity, and empower talent is unmatched. It's this expertise that equips our customers with the intelligence to solve any challenge in any industry — because great organisations know their workforce is their competitive edge. To learn more, visit ukg.co.uk.



HR, Pay, & Workforce Management

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