iiKG One View™

Achieve one, uniform view of your Multi-Country Payroll

UKG One View simplifies the complex world of multi-country payroll while bringing together human capital management (HCM) and workforce management (WFM). Take control of your payroll data and equip yourself with one unified view of all your multi-country payroll operations, real-time analytics and advanced reporting capabilities in just a few clicks. One View offers three options: **One View Connect,** which is the technology that enables one uniform view of your global payroll; fully **Managed Services**, which unifies and streamlines multi-country payroll; and **Payroll Services**, known as **Payments**, which automates the final stage in the payroll process.

This single-threaded solution helps you manage complexity and achieve accurate, compliant payroll across 160+ countries, 120+ currencies, and more than 20+ languages in a single experience. This powerful, easy-to-use solution can be paired with any of your current payroll, WFM and HCM providers.





Schedule to fund in one

Gain a holistic view of all payroll-related data including multinational workforce management, payroll, tax, and funding in a single, world-class experience. Apply in-country payroll expertise locally while also operating globally.



Hybrid solution deployment

Get value faster with minimal disruption. Plus, regardless of payroll execution method, you benefit from a uniform view, perpetual validation process, and optional funding capabilities.



Uniform workflow control

Create one operational standard for global payroll. Increase efficiencies and access national, regional, and multi-country payroll information in a single place.



Consistent employee experience

No matter where your people work, they all get the same, easy-to-use mobile experience that supports more than 20 languages. Provide better support and inspire confidence with access to globally compliant pay slips.

UKG

Multi-Country Payroll

Meet the needs of today's global workforce

Empower employees with a uniform view of all payroll data through One View Connect

With a highly flexible, easy-to-use solution, employees and payroll managers can feel engaged and empowered with selfservice features that meet their personal and work needs. The One View Connect technology platform sits on top of all countries' payroll processing methods and provides a 'single pane of glass' view of global payroll regardless of location or vendor.

- Payroll managers can access a single dashboard that gives a consolidated view of global payroll processing
- Employees can check upcoming pay dates and pay stub details
- One View Connect gives payroll managers and employees access to the metrics and reports that matter most to them

Payroll made easy with Managed Services

With more widely distributed workforces and rapidly changing regulations, accurately processing payroll can be challenging, time-consuming and full of significant risk.

UKG One View Managed services can address these challenges and mitigate risk with automated perpetual validation, flagging errors proactively to give payroll professionals valuable time back while ensuring compliant payrolls.

Fully managed services covering the end-to-end payroll cycle in over 160+ countries worldwide. Delivers compliance and peace of mind from global to local levels.

Leave the hard stuff to us.



Achieve absolute certainty. View your entire global estate in as little as 5 weeks.

Simplify the Last Mile with Payment Services

The requirements and challenges of managing international payments and funding is complex. In addition, hybrid working conditions mean that organisations need to pay their employees wherever they are in the world.

UKG One View offers Managed international money movement and employee funding across 150+ countries, with a consistent and low-touch method to enable employee payment and the timely fulfillment of employee and governmental obligations, which ensures operational efficiencies, compliance, and realtime global payroll oversight.

Discover Simplicity. Learn how UKG One View can transform your global payroll experience.

<u>Watch now</u>

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